



## EQUAL OPPORTUNITIES MONITORING

We are an Equal Opportunities Employer. We do not discriminate against our job applicants or employees, and we aim to select the best person for the job.

We monitor the community background and sex of our job applicants and employees in order to demonstrate our commitment to promoting equality of opportunity in employment and to comply with our duties under the *Fair Employment & Treatment (NI) Order 1998*.

You are not obliged to answer the questions on this form, and you will not suffer any penalty if you choose not to do so. Nevertheless, we encourage you to answer these questions. Your answers will be used by us to prepare and submit a monitoring return to the Equality Commission, but your identity will be kept anonymous. In all other regards your answers will be treated with the strictest confidence. We assure you that your answers will not be used by us to make any decisions affecting you, whether in a recruitment exercise or during the course of any employment with us.

The completed form should be returned to the HR Manager along with the Macrete Ireland Ltd application form.

Please complete or delete the following information as appropriate

### **Personal Details**

Job Role: \_\_\_\_\_

**Gender**            Male            /            Female

**Religious Background**    Protestant            /            Catholic            /            Neither

**If you choose not to answer the above question, we are encouraged to use the residuary method of determination, which means that we can decide as to your community background based on the personal information supplied by you in your application form / CV.**

**Note: If you answer this questionnaire you are obliged to do so truthfully as it is a criminal offence under the *Fair Employment (Monitoring) Regulations (NI) 1999* to knowingly give false answers to these questions.**